

# Achieve Course Leader and Lecturer

School:	Newbury College	Posted:	2nd April 2025
Location:	Newbury, Berkshire	Expires:	16th April 2025 11:59 PM
Contract Type	Permanent	Start Date:	23rd April 2025
:		Job ID:	1476029
Salary:	£14,891 - £16,180		
Hours:	Part Time		



Newbury College

## Achieve Course Leader and Lecturer

Hours: 18.5 hours per week / 52 weeks per year

Working pattern: 3 days per week

Salary: £14,891 - £16,180 Actual / £29,783 - £32,361 FTE

Are you passionate about empowering students to reach their full potential and achieve academic success? Join us at Newbury College as an Achieve Course Leader and Lecturer!

We are excited to offer this opportunity for a motivational, skilled and supportive Achieve Course Leader and Lecturer to join our team. You will:

- Deliver teaching programmes to students.
- Ensure that the programmes comply with current exam board requirements.
- Maintain individual student assessment and track performance.
- Support growth of the course by providing student information sessions, employer visits and 1:1 student interviews.
- Ensure that students receive pastoral care, as appropriate.
- Take part in open days, marketing events, and to co-ordinate Course Team participation in these.

## About Newbury College and University Centre Newbury

We are a dynamic further and higher education institution located in the heart of West Berkshire, recognised for our forward-thinking approach and commitment to student success. Our campus is a hub of creativity and innovation, and our mission is "creating opportunities to transform lives", which we achieve through unparalleled support for our students and ongoing professional development for our staff. By joining us, you will be part of a team dedicated to making a significant impact in the community.

## What we offer

### Financial Benefits:

- Competitive salary reflective of experience and commitment to educational excellence
- Teaching Pension Scheme

### Health and Wellness:

- Occupational Sick Pay Scheme
- Occupational Maternity Pay Scheme
- On-site gym membership at an annual fee of £20
- Wellbeing support through an Employee Assistance Scheme and other activities and facilities

### Professional Development:

- Development opportunities through workshops, training, and courses
- Professional development tailored to further qualifications and career advancement

### Work-Life Balance:

- 40 days of holiday
- Flexible working options to ensure a healthy balance between professional and personal life

#### Campus Amenities and Discounts:

- Free onsite parking
- Access to a corporate discount scheme
- Discounts on hair and beauty treatments at the Newbury College salon
- Good value food and drink at the Street Café
- Discounted childcare at the on-site nursery for staff (operated by a third party)

#### Criteria

##### Essential criteria:

- Related qualification at 1 grade higher than teaching level (minimum Degree level)
- Certificate in Education/PGCE or QTS through other valid qualification pathways or working towards
- 2 years teaching experience
- Experience working in an educational setting

##### Desirable criteria:

- Mentoring/coaching qualification
- Assessor and Internal Verifier Qualifications

If you are excited about the prospect of making a significant impact on our students' careers in our role of Achieve Course Leader and Lecturer, we would love to hear from you.

#### **Safeguarding Statement:**

We reserve the right to close this vacancy before the set closing date if we receive a good level of applicants. To avoid disappointment, we would advise that you complete your application in full, rather than saving and returning to complete at a later date.

#### **Safer Recruitment**

At Newbury College we are committed to following Safer Recruitment Guidelines

- Pre – Recruitment Process: Candidates will be subject to an online search and any convictions must be declared on the application form. Applications must be completed in full with a complete employment history (With any gaps explained) and qualifications listed. Incomplete applications will not be submitted for shortlisting.
- Interview Stage: Candidates will be required to provide Right to Work documentation and an overseas check/Code of conduct certificate (if applicable).
- Successful Candidates: A share code will be required for Non-British citizens and further documents may be needed. A barred list check will be carried out alongside an Enhanced DBS check. We also require a minimum of 2 references, 1 must be from your most recent employer.

Our college is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service (DBS) checks along with other relevant employment checks.

We value and embrace diversity, recognising the contribution individuals from different backgrounds can bring to our organisation. We are 'Disability Confident Committed' and expect all our employees to share this commitment. We are exempt from the Rehabilitation of Offenders Act 1974 and all appointments are subject to satisfactory clearances including enhanced DBS checks.